

# THE COURAGE TO BE



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# EDITOR'S NOTE

In this era of great change where a piece of information can be a source of major decision causing innovation and sometimes a revolution, the Pedagogue is a tool to train thoughts of faculty members in the College of Arts and Sciences in adhering to the maxims of truth in writing about timely, relevant, and much needed information especially at this time of crisis.



PROF. ROWENA JAVIER-RIVERO PH.D.

This issue centers on the Red Canvas which is currently the platform for online teaching in the university. Apparently, this image also alludes to a "blank" canvas that confronts many educators in the so-called "new normal" in education. Moreover, the canvas speaks about new beginnings since this issue would be the third of the Pedagogue after the release of Volume I many years ago. Dr. Larry Javier Ambion's "Of Scribbles and Third Chances" writes about the beginnings and its continuing goals of providing news and information not only to the CAS community but also to the entire Bedan community. In anticipation, Dr. Nerissa Mascarinas Revilla's "The Pedagogue in the New Normal" stirs the sensibilities of the readers in this feature article.

● The narratives of online teaching, the challenges confronted the Bedan educators brought about by the pandemic and the learnings gained through these changes allowing them to grow in the profession and courageously facing the future of the "new normal" in education are the thoughts that will be left on us to ponder

On our news, The CASFA (its Programs, Plans, and Activities), Faculty Accolades (Research and Publication, Paper Presentation, Affiliations to International and National Organizations) and Promotions and Recognition for Excellence in Academic and Work Life will be shared by Professors Gerard Santos and Zernan de Ramos. Leaders among the Leaders: the CAS Faculty Association Officers of 2021-2023 of Prof. July Tutor introduces the servant-leaders of the CAS. Finally, The President's Report by Dr. James Piscos, and The Treasurers' Report by Prof. Kim Guia and Prof. Dennis Mangubat provide a conclusion for the two-year term of the officers.



(Red Canvas)

“  
YOU CAN  
MAKE  
ANYTHING  
BY  
WRITING.

— C.S. Lewis

”

In the Editorial, Prof. Dennis Mangubat and Dr. Arjohn Gime's "Misedukasyon sa Social Media" explicates about the impact of social media to students. Meanwhile, Dr. Rowena Rivero narrates the story of our dear professors and their fur babies during the pandemic as the news magazine's Feature Article. In addition, our dear alumni who demonstrated the Hallmark of Benedictine Education, which is stewardship, shares a glimpse of what they have become as Bedan professionals. We are indebted to them for making this news magazine a reality. Hope you find this piece of writing a good read.

# ● OF SCRIBBLES & THIRD CHANCES



PROF. LARRY JAVIER AMBION, PH.D.

When things are this good, they deserve another chance.

Back in 2011, the maiden issue of the *Pedagogue* was launched. Drawing inspiration from its student counterpart, *The Bedan*, *Pedagogue* was the College of Arts and Sciences Faculty Association's (CASFA) official newsletter publication meant to formally update faculty members about all the college's news, to share their work, community involvement, accomplishments, and employee stories with the community and, above all, at least in the pre-socmed time, to showcase the members' values and culture. It was the result of hard work and passion from among the members of the editorial board slash CASFA officers along with our contributors; I was auspicious (and panicky as well) to be its first editor-in-chief. The newsletter was warmly welcomed by admins and colleagues alike, and the contents were commended albeit there were a few comments on how the issue should have been in color and readable fonts. We basked in the praise and took note of the constructive criticism.

Sadly, the initial burst in which it was borne into the world could not be sustained and there had been no continuation since. This was not only due to the member's busy schedules, but also due to my own shortcomings. I am humble enough to admit when something is not my forte, and many of the delays were caused by this neophyte editor's lack of skills in formatting and layouting. Often, I was asked when the next issue will come out and I will sheepishly mumble, "soon" while clearing my throat. It was in 2014 when it has its comeback with another set of editors and officers. With the same fate, it never had a sequel as well.

Many years have passed, and we have all gone through growth. The new editors and writers are back, their creative juices and prolific writing skills flowing, and they yearn to put out their work for everyone to see. So, it is with great pleasure I announce, on behalf of the new editors, that we will be relaunching *Pedagogue* in August 2023. We are hopeful that the new batch of editors will bring the newsletter to greater success.

Our first issue was launched during a time when not everyone was on social media. Now, most of us are on Facebook, Instagram, and Twitter, keeping up to date with the latest news and trends. This has influenced the direction in which they wish to take *Pedagogue*, and they hope that you will enjoy the ride with them.

*Pedagogue*, coming in 2023.

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WHEN THINGS  
ARE THIS  
GOOD, THEY  
DESERVE A  
THIRD CHANCE.

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# THE PEDAGOGUE IN THE NEW NORMAL

2020.

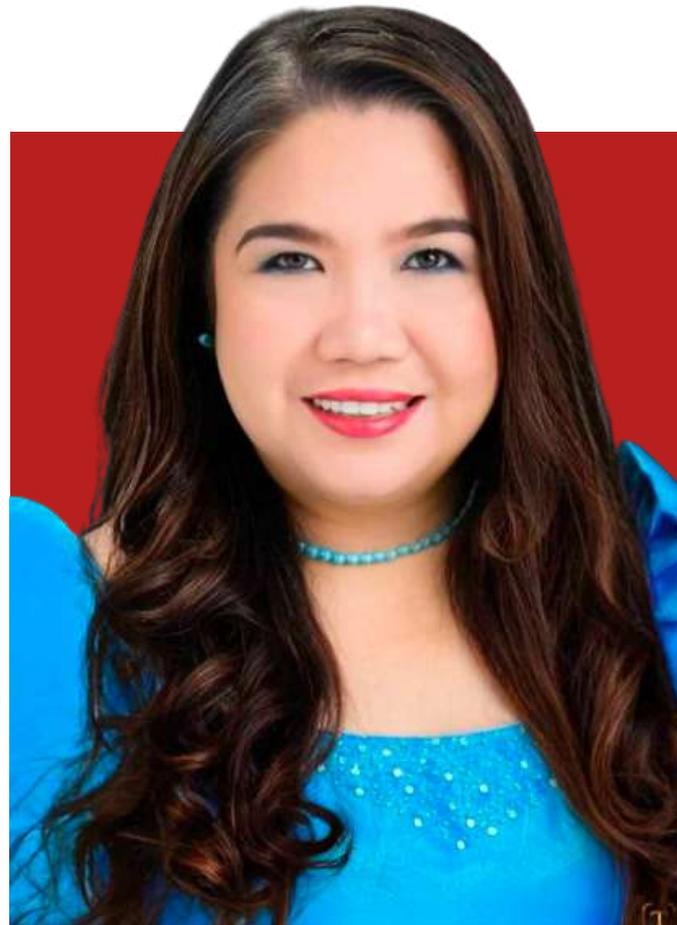
The year time stopped.

I am a time traveler frozen in time. I never knew what hit me. Like in a dream, I woke up in a different dimension.

If time machines have already been invented, I would want to go back and rewrite my life or what I thought I have lost. To correct an aberration that may have existed in the past two years.

Now I feel that during this pandemic I am an anachronism. How do I rewrite history? How do I go back and do the things I have been used doing? Will there ever be hope of living the normal or would it forever be the new normal?

This is now a global phenomenon, COVID-19. We are in the middle of a Pandemic and the deadly virus is now a segment of our planet. The mutation is ever present from DELTA and now OMICRON. The button of time has been switched on and we are incessantly flown by a time machine to a place we never knew existed. This is now but not the now we know.



PROF. NERISSA M. REVILLA, ED.D.



It has changed me. It has changed us in many ways we never imagined. It has affected our reality more so the pedagogy of the teaching profession. As an educator one thing is clear COVID-19 has changed the world of education forever. The world over many schools have shut down and billions of students are out of the classroom. Education has changed dramatically, all at once teaching and learning is now in digital platforms. The question is, will online learning carry on even after the pandemic?

Our San Beda University experience is unique. We were thrown off balance at the onset of the corona virus spread but we found a way through it. The training was rigid, Red Canvas was as alien as a kid learning the alphabet but resilient as we are we survived and made good use of this digital platform. Now, San Beda University teachers and students have positively responded to the adaptation of educational technology. It has been 3 semesters and 6 cycles counting.

There have been several challenges along the way and as we say "only in the Philippines" like slow internet connection, power interruption, weak signals in remote areas, limited gadgets that can be purchased by the learners as well as lack of training in the use of technology, but Filipinos are champions of adversity as Bedans are bearers of fellowship imbued with Ora et Labora.

The administration and the teachers at the university are working hand in hand to surpass the challenges of online learning with ample faculty coaching and providing access to an e-library and other tools to help the students survive the transition from the traditional classroom to the online learning platform, the Red Canvas. This is our truth.



Is online learning as effective as the traditional classroom setting? For those who have acquired the use of technology there is proof that learning online can be as successful but in San Beda I believe there is a better edge. What we know is that as Bedan educators we can still provide a humane setting to the online platform. We are always reminded to be more compassionate but with a twist, never losing sight of the objectivity of the classroom set-up. The Office of Student Discipline still runs the advisory classes where the faculty advisers serve as the conduit for the students to voice out and resolve issues. Whereas the Office of the Student Activities still provide the platform for the student organizations to implement their programs. We do the best we can do at the College of Arts and Sciences; our students will not be left behind.



Studies have shown that students can learn at their own pace, going back and re-reading, skipping, or accelerating through concepts as they choose as provided by synchronous and asynchronous models of e-learning. We have done this through the replication of activities that are engaging and fun. And as Bedan educators we do this with a heart. It may sound impossible to some but how can it not be possible? Beyond that computer screen lies the heart of a Bedan Educator, a unique personality imbued with servant leadership and selfless dedication to service. Not perfect but humane. Knowledgeable and engaging, at times stern but giving.

Times have changed, the process of teaching and learning has been disrupted by this pandemic. We have witnessed that academic and rote learning are things of the past, we now should focus on critical thinking and adaptability as the keys to the future of education. They are the foremost skills evidently provided by online learning. These are the competencies we put high value on as we design our modules.

Therefore, can we conclude that online learning be an instigator to give birth and redesign a more effective way of teaching students? As Bedan educators can we provide an answer to this having experienced the benefits of e-learning firsthand? Our rejoinder to this we create by harnessing the productivity of each. Continuing Professional Education and training of the faculty and the support of the administration shall be our foundation to generate a new prototype of model education the Bedan way. This is our present reality.

As I sit on my time machine advancing to the future, the use of information technology will further accelerate, and online education will eventually become an intrinsic part of instruction even beyond the "new normal."

  
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WE CAN'T  
UNDO THE  
PAST. BUT WE  
CAN ALWAYS  
TAKE PART IN  
WRITING THE  
FUTURE.

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Bedan educators, here lies the challenge. We ought to be an active agent of change. As a pedagogue, be responsive to an ever-changing education imperative since online learning is here to stay.

# EXEMPLARS OF EXCELLENCE

## CAS FACULTY MEMBERS AMONG THE RECIPIENTS OF THE FIRST RECTOR-PRESIDENT ARETÉ AWARDS



PROF. GERARD SANTOS

Last February 8, 2023, the 1st Rector-President Areté Awards was held at the Abbot Lopez Hall. The award was established to “honor and convey gratitude for the outstanding contributions made by individual faculty members to enhance the quality of learning and teaching, research productivity, and commitment to community service in the University.” The inaugural award included four faculty members from the College of Arts and Sciences. They are Assoc. Prof. Dr. Rowena J. Rivero (Department of Languages and Literature) and Asst. Prof. Gerard Mark C. Santos (Department of Natural Sciences) for Teaching Excellence, and Prof. Dr. Liwayway H. Acero (Department of Natural Sciences) and Prof. Dr. Susan R. Butac (Department of Languages and Literature) for Scholarly Research

and Publication Excellence. The awarding ceremony was attended by administrators, selected faculty members, and was graced by no less than the Most Rev. Fr. Aloysius Ma. A. Maranan, OSB, Rector President of San Beda University. In his message, Fr. Aloy emphasized the roles of teachers in the development of the university through their significant contributions in the three pillars of academia: instruction, research, and community engagement. He also encouraged the rest of the faculty to take inspiration from this year’s set of awardees and hopes that they will be the ones to receive the awards in years to come. For their part, representatives from each category who spoke on behalf of their fellow awardees, thanked the awards committee for the invaluable award they received, promised to use this recognition to work harder and be better in their roles as teacher, and hopefully become an inspiration to their fellow teachers.



*Assoc. Prof. Dr. Rowena J. Rivero of the Department of Languages and Literature receiving the Teaching Excellence Award*



*Prof. Dr. Susan R. Butac of the Department of Languages and Literature receiving the Scholarly Research and Publication Excellence Award.*



*Asst. Prof. Gerard Mark C. Santos of the Department of Natural Sciences receiving the Teaching Excellence Award*



*Prof. Dr. Liwayway H. Acero from the Department of Natural Sciences receiving the Scholarly Research and Publication Excellence Award*



*Recipients of the 1st Rector-President Areté Awards from the College of Arts and Sciences with Rev. Fr. Aloysius Ma. A. Maranan, OSB and Dean Christian Bryan S. Bustamante.*



# BEDAN ACCOLADES

## DEAN OF THE COLLEGE OF ARTS AND SCIENCES ANNOUNCES PROMOTION AND RESEARCHES OF FACULTY

The faculty members of the College of Arts and Sciences of San Beda University contribute invaluable to the school's education mission towards shaping its students to become lifelong learners in their respective fields. The faculty members are recognized for excellence in their work in the teaching, research and community engagement responsibilities. Our Dean Dr. Christian Bryan Bustamante has approved the promotion of 31 individual faculty at the College of Arts and Sciences

The chair and members of the Faculty Rank and Promotion Committee which includes CASFA President Prof. James Loreto Piscos, have recognized the progressive accomplishments and contributions of faculty member towards to the university's success during the faculty recognition organized by CASFA last December 8, 2023 held in Bay Leaf Intramuros Hotel. One of the highlights of the night was the distribution of certificate.



PROF. ZERNAN DE RAMOS





Dean Bustamante made a pronouncement on the accomplishments of the faculty and the quality of their continued service which contributed further to the fulfillment of the mission of Bedan Education. This breakthrough is greatly lauded by the administration.

- LIWAYWAY H. ACERO
- CHRISTIAN BRYAN S. BUSTAMANTE
- JAMES LORETO C. PISCOS
- NOEL D. SANTANDER
- FEDELIZ S. TUY
- MOSES AARON T. ANGELES
- JOFFRE M. ALAJAR
- MARVIN R. REYES
- MELANIO L. LEAL
- ESTER T. RADA
- SUSAN BUTAC
- MA. ELIZA CRUZ
- ANTONINO ARTURO MANAHAN
- NERISSA REVILLA
- ROWENA RIVERO
- SYBIL L. AGREDA
- REY M. CARANGUIAN
- JAYSON T. CHIO
- REBECCA C. DALUPING
- ZERNAN L. DE RAMOS
- LUISITO V. DELA CRUZ
- TERESITA B. DULAY
- JENNIFER B. FONSECA
- KIM S. GUIA
- DENNIS DP. MANGUBAT
- KERWIN MARK D. MARTINEZ
- LIZEL ROSE Q. NATIVIDAD
- HIPOLITO S. RUZOL
- ROSEMARIE M. PERRERAS
- CATALINA P. TIU
- JULIUS B. TUTOR

Also, as part of the recognition for excellence is the knowledge contribution of the faculty for the university. Sharing the expertise in their respective field, several CAS faculty members presented their paper in the Research Summit 2023 last April 20, 2023.

Dr. Annabel Quilon, chairman of the Department of Psychology presented "Online Learning Environment and Mental Health Among University Students."

Prof. Rosemarie Perraras and Prof. Jake Libed, faculty members of the Department of Information Technology presented the "Crime Forecasting Model using ID3 Algorithm"

Prof. Neil Angelo Halcon and Prof. Rulina Vilorio, faculty members of the Department of Economics presented "Impact Assessment of SBU Community Engagement Programs"

Dr. Josephine Prudente, faculty of the Department of Business Management and Entrepreneurship, presented "Improving University Competitiveness and Quality Education through Human Resource Development in the Digital Era"

Dr. Moses Aaron Angeles, vice dean for Humanities and Social sciences Cluster, presented "Inner Dimensions Truth: Paradigms within the Faith and Mission"



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OF SAN BE





UNIVERSITY

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RESEARCH PUBLICATION  
OF THE UNIVERSITY

Dr. Marvin Reyes, prefect of the Office of Student Affairs, presented "Kritisismo sa New Testament Pinoy Version Catholic Edition: Isang Suring-Salin"

Dr. James Loreto Piscos, faculty from the Department of Social Sciences, presented "Demonization and Sanctification of Indigenous Feminine Roles in the 16th Century Philippines"

Prof. Julius Tutor, faculty from the Department of Theology presented "The gift of faith: Tracing the 500 years of Christianity in the Philippines through the transformative experiences of the BEC lay leaders."

Prof. Edilberto Viray, faculty from the Department of Economics presented "Influence of Debt Service to the Economy: A Granger Causality Analysis"

Dr. Christian Bryan Bustamante, dean of the College of Arts and Sciences presented "An Academic and Candidate's Perspective on Patronage, Compadre System, and Utang na loob: An Autoethnography"



Dr. Maria Eliza Cruz, faculty from the Department of Natural Sciences and Prof. Teresita Dulay, faculty of the Department of Mathematics presented the "Exploring Pedagogical Leadership Opportunities for Hybrid Classes from the Experiences of Selected College Deans and Administrators in Manila"

Dr. Bayani Matitu and Prof. Rosalinda Santiago, faculty from the Department of Physical Education presented "Ways Forward in the Teaching of Physical Education: The Private and Public University Experiences"

Dr. Ester Rada, faculty from the Department of Languages presented "Wikang Inklusibo sa Pagtuturo at Pagkatuto Tungo sa De-Kalidad na Edukasyon"

Dr. Alvin Nieva, faculty from the Department of Psychology presented "Construct Validation of the Teacher Attitude to Inclusion Scale among Filipino Pre-Service Teachers"

Dr. Noel Santander, faculty from the Department of Theology presented "Cosmic Anthropological Perspective on the Peripheral Pious Exercises within Popular Filipino Religiosity"

Dr. Noel Santander, faculty from the Department of Theology presented "Cosmic Anthropological Perspective on the Peripheral Pious Exercises within Popular Filipino Religiosity"

Prof. Reynilda Salandanan and Prof. Neiley Satumira, faculty from the Department of Psychology presented "Post-Traumatic Stress and Post-Traumatic Growth of Selected Victims of Pandemic"

# LEADERS AMONG THE LEADERS

THE CAS FACULTY ASSOCIATION OFFICERS OF '21-'23



PROF. JULIUS TUTOR

'Outstanding leaders go out of the way to boost the self-esteem of their personnel'. This statement of Sam Walton, the founder of Walmart and Sam's Club, echoes the calling of the newly elected Faculty Association Officers of the College of Arts and Sciences from 2021 to 2023. Indeed, in these payless positions, getting into the discomforts in order to lead, not just any other persons to lead but leaders too, is some tough tasks to perform.

Leading the Faculty association this year is Prof. James L. Piscos, Ph.D., (or Doc James) the duty elected president whose vision is marked by his years of countless dedication in service to the University through his various efforts in-and-off campus. His vision that will serve as compass in this greater venture will be tested and attested once more when adversities are getting harder and tougher.



However, 'thou shall not fear' (Is. 41:10)! In this perilous journey, some other men were also called to support and enhance the Faculty Association's vision and mission. Together with Doc James are the other officers: Internal Vice President is Assoc. Prof. Rowena J. Rivero, Ph.D., (Doc Bang); External Vice President is Assoc. Prof. Louie Dela Cruz (later replaced by Asst. Prof. Julius Tutor); Secretary is Asst. Prof. Gerard Mark C. Santos; Treasurer is Asst. Prof. Dennis DP. Mangubat; and the Assistant Treasurer is Asst. Prof. Kim S. Guia. A long journey still awaits for these elected officers. Great challenges will surely test not only their minds but also their hearts for being a leader among leaders is 'not born but made'.

Surely, 'God does not call the equipped, but He equips the called'. With hope and prayer, we implore the Divine Master to keep the heart of its leaders pure and mild. Thus, may our CASFA Officers be reminded that 'whoever wishes to be great among you will be your servant; whoever wishes to be first among you will be the slave of all' (Mk. 10:35). That in all things, God may be Glorified!



# MISEDUKASYON SA SOCIAL MEDIA

Marami sa ating mga kababayang Pilipino ang lalong gumamit ng internet at social media; dumating nga ito sa punto kung saan, ayon sa Digital 2021 report, Hootsuite and We Are Social na naitala tayo bilang nangunguna sa mundo pagdating sa pinakamaraming oras na ginugulgol dito. Hindi lamang pakikipagkomunikasyon ang tanging gamit ng social media, may gampanin din itong magbatid ng kaalaman at gamitin bilang mapagkukunan ng impormasyon ukol sa iba't ibang bagay. Mula sa datos ng Pulse Asia (2021), 48% ng mga Pilipino ang gumagamit ng internet bilang sanggunian ng impormasyon. 44% ang kumukuha mula sa Facebook, 10% naman sa mga online news sites. Mula Hulyo hanggang Septyembre, tumaas din ang 14% ng mga taong nag-o-online upang magbasa o makinig sa balita. Ngunit, may dalang pangamba ang mga estadistikang ito dahil kasama nito ang pagtaas at panganib sa pagdami ng fake news.



PROF. ARJOHN V. GIME, PH.D.



PROF. DENNIS MANGUBAT

Isa sa mga nangungunang layunin ng social media ay ang paggamit ng sektor ng pampublikong kalusugan sa mabisang pagparating ng tamang impormasyon tungkol sa sakit na COVID-19. Hanggang sa ngayon ang sakit na ito ay patuloy na nagmumutate. Sa kabila rin ng pagbabago ng sakit na ito ay ganoon din ang pagdami ng mga maling pabatid tungkol dito. Maraming mga anti-vaccination messaging na matatagpuan sa platapormang sa social media na nakakaapekto sa pang-unawang masa laban sa COVID-19. Sa isang pagmamasid sa paggamit ng mga social media, daan-daang bidyo ang naglalaman ng hashtag na patungkol #covidvaccine subalit naglalaman ito ng taliwas sa tunay na impormasyon at pagkadismaya sa pagbabakuna na may mas mataas pa na engagement! Ang engagement na ito ay nagdaragdag ng vaccine hesitancy sa mga Pilipino.





Ang pagkalat ng maling impormasyon sa iba't ibang plataporma sa social media ay hindi lamang pahamak sa kalusugan ng tao, pati na rin sa demokrasya ng bansa. Natagpuan sa isang sarbey noong taong 2017 na ang mga Pilipinong gumagamit ng internet ay mas pinagkakatiwalaan na ang mga social media kaysa mainstream media; 87% ng mga sumagot ay inangkin na pinagkakatiwalaan nila ang mga impormasyong kanilang natatagpuan sa social media. Ang pagiging accessible sa social media ay nagtaguyod ng mga haka-hakang pampublikong opinyon na nakakaapekto sa kaisipan ng iba at pagpasok ng trolls. Dahil dito, patuloy na nagaganap ang misedukasyon sa mga Pilipino.

Ang nakaaalarmang pagdami ng mga trolls na nagkokondisyon sa kaisipan ng mga Pilipino ay mas matinding sakit na nararanasan natin ngayon. Ang tindi ng kapit nito sa kaisipan hanggang sa mabulag sa maling paniniwala ay krisis sa kabuoang edukasyon sa bansa. Hindi natin maikakaila na kahit sinuman ay maaaring maging bahagi o biktima ng trolls. Subalit bilang mga edukador ng bansa, ang kakayahan natin na magbigay ng tama, akma at sapat na karunungan sa ating mga tinuturuan ay hindi isang pribilehiyo kundi responsibilidad sa bansa.



Rappler, 2020

Mapaghamon ang kabuoang kalagayan ng sambayanan sa panahon ng bagong kadawyan o new normal! Kailangang manatiling alerto sa palsipikadong balita. Makikita natin ito sa mga kulang na sanggunian, mapanlinlang na text features ng headline at kakaibang o hindi nag-eexist na URL pagdating sa online na impormasyon. Gayundin tingnan kung ito ay mapapanood din sa ibang news outlet. Higit sa lahat, huwag pairalin ang sariling damdamin o emosyon sa isang artikulong nabasa at pagbibigay ng hatol sa naririnig o napapanood; manatiling may hinahon ang kaisipan na tilarin ang kapangyarihan ng kahulugan sa bawat salita, pangungusap o diskurso para sa pagpapanatili ng demokrasya ng bansa, pag-ahon sa pandemya para sa magandang kinabukasan para sa mga susunod na Pilipino.

#### Sanggunian

Bacilig, Cristina Eloisa "Filipinos remain most active internet, social media users globally—study" Inquirer.net Pebrero 21, 2021. <https://technology.inquirer.net/107561/filipinos-remain-most-active-internet-social-media-users-globally-study#ixzz7VifbaJsm>

Pulse Asia Research Inc. September 2021 Nationwide Survey on News Sources and Use of the Internet, Social Media, and Instant Messaging Applications. October 12, 2021 <https://www.pulseasia.ph/september-2021-nationwide-survey-on-news-sources-and-use-of-the-internet-social-media-and-instant-messaging-applications/>

# THE HEARTY PAWFESSORS

PROF. ROWENA JAVIER-RIVERO PH.D.

Fur parents or paw-rents and *pawfessors* are some of the names referred to people who heartily give their all for the love and care of their “fur babies” or pets such as dogs and cats. These charming huggables are undeniably the source of joy and love among many families especially during the pandemic. These fur friends or pa(w)ls [pals] are a great source of calm that bring serenity to the soul due to the pattern or routine that they set in the household to their fur-malies [families]. Routines such as feeding, bathing, playing, and cuddling them enable their “hoomans” [humans] to act and to think accordingly and not being disturbed or anxious about a given situation such as Covid-19. In 2020, the pandemic caused that much anxiety, depression, and grief among families around the globe affecting the mental health of many individuals especially during the lockdown. Apparently, some *hoomans* [humans] found amity and calm in the presence of a fur friend; thereby causing a lot of households to adopt or to add a fur-member to the family.



## NOGNOG (PROF. LARRY JAVIER AMBION, PH.D.)

Sarah, Ysrael, Ybarra, Baby Sarah, Beauty, Gagay, Barry (deceased siamese cat dad) and Nognog are Dr. Lars' eight cats whom he addresses with human names for him not to feel isolated or alone (especially during the pandemic); and that he is somehow surrounded by people as he calls them by their names. For more than a decade, Dr. Lars has been taking care of these charming cats; a "fur mom" he claims to Sarah whom he fondly calls Talabeb (the 11-year-old fur queen) who takes care of the other six fur babies and Nognog who was the youngest was a crippled and introvert fur baby. He was supposed to celebrate his 6th barkday (birthday) in June; however, he suffered from kidney ailment and devastatingly passed away last May 7.



Nognog wasn't the handsomest but being a black cat made him the most special in the eyes of many, the crowd favorite. Nog was the sweetest; however, introvert and a fastidious eater (eating steamed chicken only). It was a challenge for Dr. Lars to rear a crippled kitty for six years but according to him it was all worth it. Nognog taught him to be more patient and kindhearted. Moreover, taking care of eight cats gave him a whole other layer of love and respect for pets. Thus, he dreams that someday he will be able to put up a foundation for cats naming it, "Roof-a-Cat."

(PROF. ESTHER CUARESMA) **A PAWRENT'S STORY**

Honey's passing (our Aspin) in 2019 caused great distress to the family especially to my brother who was suffering from depression due to lockdown. The unstable situation in 2020 made it a difficult year for many of us; thus, a presence of a fur-friend or a pa(w)l [pal] was so viable at that time.



So, I started sending messages to my relatives and friends who are dog lovers and told them that I have been wanting to have a puppy. After several months, one of my friends responded and informed me that her dog (a Lhasa Apso) just gave birth to two healthy puppies, a boy and a girl and I immediately told her that I am interested, and I want the girl. Few months after, one of my cousins posted a story of five cute little puppies (shih tzu) and I message her that I am interested and she immediately said, "I will give you one." After a week, another friend sent me a message informing me that one of her dogs just gave birth. Since, I still don't have any puppy with me; so, I told her that I'm interested.

It was August 2021 when I first saw and carry Skye (a Lhasa Apso), she is so cute but so "kulet" as described by my friend. She barely barks, but she loves to eat and to play with me. I immediately introduced her to my family especially to my brother and the rest was history. Skye is an addition to our family.

On October 10, 2021, my cousin came to my house and brought a little black puppy. I named her Twinkle because she is so cute and lovely. I taught her tricks and potty trained her. Few weeks after, I went to Cainta to fetch my third puppy. Chase. He is a cute, small, light brown puppy. Twinkle was so amazed upon seeing Chase. Now, I am taking care of these two huggable and training them together.



Then it was the Holiday Season of 2021. Twinkle, Chase, and I went home for the holidays to celebrate our first Christmas and New Year as a family. It was such a delight to have three (3) additional members to the family.



Then a very unfortunate event happened. I was tested positive with COVID-19. It is true, COVID-19 is so real including the mental torture and anxiety attacks plus the distressing symptoms such as headache, colds, cough, and high fever. The virus was at the peak that time with the presence of the omicron variant.

I was alone, but the good thing was, I had Chase. He helped me keep my sanity during those tough times. He was my pawl [pal]; my fur buddy all throughout my battle against the virus; and I thank God because I surmounted that great challenge not only to my physical health but most importantly to my mental well-being. I am grateful that God blessed me with three (3) cute fur babies as He chose me to become a pawrent to Chase, Skye and Twinkle during the pandemic. I am truly one proud fur mom to these three charming huggable of the family.



**BUTTONTAIL** (PROF. CARISSA C. CABAYSA)

*Buttontail* is a mixed breed that has been with our family for fourteen years. During the pandemic, when I noticed wounds all over his body, I went to the vet requesting a home visit. I was told they no longer do home visits. I could not bring Button to the vet during the lockdown. No one was with us to drive, and I felt scared he and we would catch the virus if we took a tricycle. All I did then was pray. I cried as I was haunted by guilt and pain.



IN YOU MY FRIEND  
I HAVE NO DOUBT  
I SEE THROUGH YOU  
YOUR HEART'S ALL OUT.

AT THE SIGHT OF ME  
YOU JUMP AND JIGGLE  
A COMMAND FROM ME  
AND YOU ROLL OVER.

A SIGN OR WORD  
WE WOULD TAKE A WALK  
IN SPLIT SECOND  
YOU'D STAND BY THE DOOR.

IT'S BEEN LIKE THIS  
DAY AFTER DAY  
YEAR AFTER YEAR  
TILL BUYING GROCERIES  
I ALMOST TOOK  
YOUR FAVORITE AS ALWAYS.

BUT I FELT A JOLT  
FOR I REALIZED  
I WOULD COME HOME  
YOU WERE NOT THERE.



(PROF. LISA CRUZ, PH.D.) **PEPPER**

**Pepper** is a miracle dog. She underwent a series of operations (3) for her kidney stones and was confined at the hospital for 38 days. This happened during the pandemic when times were difficult, scary, and worrisome. Vets have declared hopelessness in the case of Pepper and proposed to take her down because her stones were big and many. However, I saw her will to live. She didn't give up; thus, she survived the operation. She was discharged from the hospital in November 2021 and just after six (6) months, it's a great blessing to see Pepper so alive and has recovered fast from her illness.

Pepper is not the prettiest dog, but she has my heart. Among my eight (8) dogs, Pepper captured my attention because she's the least among her siblings when it comes to looks; but has the strength and determination to survive. Despite the risk of surviving her surgeries along with its huge cost, Pepper and I welcomed that challenge. But it paid off! The hundred thousand I spent in Pepper's surgeries and confinement was really worth it. It's all worth it because I experienced God's generosity of providing such unimaginable amount for Pepper's operation. We survived! Her survival was my survival! As she made it through her illness; I also surmount the challenges not only of the pandemic but also life. It was God's manifestation of how He seriously takes care of everyone, not only me but most especially my fur baby, Pepper.



## ZION AND ZIA [TABA AT LIIT] (PROF. ROSE PERRERAS)



Zion and Zia are called dearly by their pawrents as Taba and Liit. As a natural charmer, Zia (Liit) takes the baby love of her fur mom for her being sweet and loving. Zion, on the other hand, is the protector. He is very protective of the family to the point that he bit a boy during Christmas. Zion is your typical guard dog who stays in his post especially when his owner is away for work. For most dogs, they know when their owner is near the house; and Zion just knows as he would welcome his fur dad coming home from work.

Zion and Zia are also survivors. Both suffered from parvo virus where they almost died. But their pawrents did not give up on them. Every night, they would visit Taba and Liit in the clinic, making them feel their presence and telling them to live. As pawrents, they also risked a sum of money for their fur babies to live. This canine virus gives a dog a very slim chance of survival. Despite this thought, these pawrents risked their sixteen thousand pesos for their fur babies to live. And thank God for they survived that deadly virus and are now living actively and happily with their new fur parents. Indeed, any pawrent would do anything for their fur babies for the joy they bring to the family is just priceless!

(PROF. ROWENA JAVIER-RIVERO PH.D.) **AKI [OUR AUTUMN]**

Dogs bring different joy and fulfillment. They can surely be your friends. When you feel deserted, confused, or anxious, a puppy on your side will make you feel important and loved.

I grew up with dogs... askal (asong kalye). My dad was a dog lover, so he would always bring home stray dogs that he meets during his duty as a patrolman. We had five (5) large dogs and a dachshund (I remember pronouncing it "datsun"). At age 7, these dogs were practically bigger than I was; but I was trained to feed them and bathe them. I also learned to remove dog fleas and terminate them using gasoline. But what I loved most was playing and running with them. My favorite dog was Rapid. He's solid white with sturdy body. These dogs were just fed with ordinary food, but they were strong, lived long lives, and most of all they were dependable. They were our guard dogs and I'm just so glad to have experienced their loyalty and love to us.



December of 2021, our family decided to get a puppy. Stricken by lockdown caused by COVID-19 pandemic, we found Aki, a chowchow, amid our fears, sadness, and hopelessness. He came during Autumn; the season that symbolizes hope and new beginnings. Thus, Aki was a perfect name for a fur friend or a pawl [pal] because this name in Japanese means "born in autumn", "crystal", "bright" and "hope."



We adopted Aki from a breeder in Moriones, Tondo. Like any other puppy, we found Aki to be in need of a family (a rescue you might say). He was gravely affected by mange that caused his scabies. He lost his fur after he went through a series of treatment. I must say our family also took the risk of adopting him because of his mange (which was highly contagious even to humans). But as a family, we decided to adopt Aki; prayed and took care of him. We spent a lot too for his treatment, but we are grateful to God for He cares even to our fur friend/baby/family member for his healing. At two months,

Aki grew fast at 7.2kgs. His fur grew back and he's energetic, and he has quite an appetite too. He truly brought joy to our family; taught the kids to become responsible and caring and most of all compassionate especially when Aki was sick. We are just so glad to have our fur baby around and grateful that God healed him.

Aki grew really fast. At 4 months, he weighs 8.8kgs. He has completed all his vaccines (4 shots of 5n1) and anti-rabies; dewormed twice and has been treated from his mange (3 shots of ivermectin). In a month's time, I can't believe I can't carry my Aki boi; however, he still jumps to me every time I get home and carry him still.



A fur babe in the family eases things up. Aki makes our day sunny and bright. He is a dose of joy and positivity because of his playfulness and charm. He truly brings laughter to our home. One afternoon, as I was grading the outputs of my students in the canvas, Aki went inside my room, kissed my hand, and showed excitement as he wagged his tail (as if asking me to cuddle him). So, I carried him and went to the window to look outside. Aki reminded me to have a break and take time to relax. A brief playtime helped to break my routine and to free me from my worries; and I'm glad to have Aki around to remind me about life and the joy of living it.

A MAN'S BEST FRIEND TO  
MANY  
BUT FOR US YOU'RE EVEN  
MORE  
A PUPPY WHO IS SO FUNNY  
MAKING EACH DAY LESS A  
BORE

AKI, OUR AUTUMN  
YOU MAKE OUR DAY SO  
BRIGHT  
MAKING IT SO CALM  
YOUR PRESENCE BRINGS  
DELIGHT

GRATEFUL THAT YOU CAME  
AT THIS TIME OF QUARANTINE  
GRIEF AND FEAR OVERCAME  
AS LIFE IS NOW MORE  
PRISTINE.



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**BEDAN  
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RDSHIP**

Atty. Ken is currently a Public Lawyer II at PAO-Manila and is awaiting his appointment as Asst. City Prosecutor of Dasmariñas Cavite. His practice specializes in complex civil and criminal litigation; in addition to his expertise in labor and administrative cases. He holds court on Branch 27 of the Regional Trial Court of Manila after having been assigned to the following courts: RTC Branch 2-handling drug cases, RTC 21- customs cases, RTC 11, Metropolitan Trial Court 11 & MTC 21. A consistent deans's lister from the San Sebastian College of Law and San Beda Legal Management. An athlete by heart as he was part on the San Beda Red Jins Taekwondo Team and Track & Field Team during his Bachelor's degree years.

He is a well-known icon of the International Practical Shooting Association after winning the several international competitions while representing the Philippines. He is very well known under the alias, "Young Gun Ken." As part of different Gun Clubs, to name a few: (ARMSCOR, Magnus, PB Dioniso and Team Alpha) he advocated Firearm Safety Training and Certification requirement for responsible gun ownership. Prior to joining the Public Attorney's Office, Atty. Ken worked at the Commission on Human Rights where he supported causes against human rights violations and became a strong advocate to uphold laws preventing violence against women and children.



ATTY. KENNETH ODAK



MS. FRANNY GALVEZ

Franny Galvez is a San Beda University Alumni who graduated from the Political Science Department and is now currently studying her second degree in AB Animation in De La Salle-College of Saint Benilde.

It has always been her dream to pursue art but through her experiences in AB Political Science, she wants to enlighten others, especially through her passions. She hopes to serve others and the people. She also aspires to gain more knowledge from her future endeavors to be a credible role model, teacher, and leader.

# THE SECRETARY'S REPORT

PROF. GERARD SANTOS

Date	Accomplishment	Remarks
September 27, 2021	Newly elected CASFA Officers for AY 2021-2022 and AY 2022-2023 meets with ELBO chair	<ul style="list-style-type: none"> <li>• Via zoom</li> <li>• Initial meeting of newly elected officers to confirm their acceptance of their positions</li> <li>•</li> </ul>
September 29, 2021	Officers meeting	<ul style="list-style-type: none"> <li>• Via zoom</li> <li>• Initial meeting and planning for upcoming activities</li> </ul>
October 6, 2021	Conducted Virtual Celebration of World Teacher's Day via zoom	<ul style="list-style-type: none"> <li>• Theme: iTeach for Better Future</li> <li>• Turnover ceremony</li> <li>• Induction of incoming CASFA Officers</li> <li>• Thanksgiving of faculty COVID survivors</li> <li>• Bedan Choice Awards</li> </ul>
October, 2021	Transferred funds from EQUICOM to RCBC	<ul style="list-style-type: none"> <li>•</li> </ul>
October 9, 2021	Meeting with G Ways Travel and Tours	<ul style="list-style-type: none"> <li>• Agenda was how to settle the refund of faculty members who were supposed to join the Batanes trip</li> </ul>
October 15, 2021	Courtesy call to and conversation with Dean Bustamante	<ul style="list-style-type: none"> <li>•</li> </ul>
October 20, 2021	CASFA General Assembly	<ul style="list-style-type: none"> <li>• Venue: 33K</li> <li>• Discussed updates and future plans</li> </ul>
October 20, 2021	Launching of the Pedagogue	<ul style="list-style-type: none"> <li>• Venue: 33K</li> <li>• Discussed updates and future plans</li> </ul>
November 18, 2021	Cooperative Pre-Registration Seminar	<ul style="list-style-type: none"> <li>• Via zoom</li> </ul>
December 16, 2021	Online Christmas Party	<ul style="list-style-type: none"> <li>• Via zoom</li> </ul>

Date	Accomplishment	Remarks
January 2022	Sent an online survey to faculty members	<ul style="list-style-type: none"> <li>Assessed faculty members' status due to rising cases of COVID</li> </ul>
February 5, 2022	Sent an online survey to faculty members	<ul style="list-style-type: none"> <li>Nomination for the next SBU Rector-President</li> </ul>
February 17, 2022	Submitted a letter to OPSD	<ul style="list-style-type: none"> <li>Concern regarding the actions of 1<sup>st</sup> year class presidents and SC 1<sup>st</sup> yr batch representative regarding the submission of final grades</li> </ul>
February 17, 2022	Relayed to CAS Central office the concerns regarding the faculty portal	<ul style="list-style-type: none"> <li></li> </ul>
February 19, 2022	Submitted a letter to OPSA	<ul style="list-style-type: none"> <li>Concern regarding the actions SC 1<sup>st</sup> yr batch representative regarding the submission of final grades</li> </ul>
February 24-25, 2022	Planning	<ul style="list-style-type: none"> <li>Venue: Silang, Cavite</li> <li>Faculty Awards</li> <li>Revision of Faculty Manual</li> <li>Income Generating Activities</li> <li>Pedagogue</li> <li>SEC</li> <li>COOP</li> <li>Oher matters</li> </ul>
February 28, 2022	Submitted application for SEC	<ul style="list-style-type: none"> <li>Online submission</li> </ul>
March 24, 2022	Received SEC Certificate of Incorporation	<ul style="list-style-type: none"> <li>CASFA is now officially known as San Beda University College of Arts and Sciences Faculty Association Inc. (SBU CASFA Inc.)</li> </ul>
April 6, 2022	Meeting with Accounting Office	<ul style="list-style-type: none"> <li>Via zoom</li> </ul>
April 6, 2022	Meeting with Value Care	<ul style="list-style-type: none"> <li>Via zoom</li> <li>Representative did not show up</li> </ul>
April 25, 2022	Posted a clarificatory letter to SBU CASFA	<ul style="list-style-type: none"> <li>Regarding concerns and queries about the recently concluded reranking of faculty</li> </ul>

Date	Accomplishment	Remarks
May 18, 2022	Requested for an official email address	<ul style="list-style-type: none"> <li>• <a href="mailto:casfa@sanbeda.edu.ph">casfa@sanbeda.edu.ph</a></li> </ul>
May 26, 2022	Received Certificate of Registration from BIR	<ul style="list-style-type: none"> <li>• Received TIN</li> </ul>
June 5, 2022	Applied for RCBC Corporate Account	
June 8, 2022	In-service for Faculty Members	<ul style="list-style-type: none"> <li>• Reranking concerns</li> <li>• Updates</li> </ul>
July 14, 2022	Service Awards	<ul style="list-style-type: none"> <li>• Provided cash gifts to the CAS service awardees</li> </ul>
July 29, 2022	Submitted a letter of clarification to the Accounting Office	<ul style="list-style-type: none"> <li>• Clarificatory letter regarding the overload pay</li> </ul>
August 7, 2022	Board Resolution	<ul style="list-style-type: none"> <li>• Asking GWay's Travel and Tours to provide refund for the cancelled Batanes Tour</li> </ul>
August 31, 2022	Wrote a letter to Dean Bustamante	<ul style="list-style-type: none"> <li>• Concerns on distribution of overload by faculty members</li> </ul>
September 6, 2022	Wrote a letter to Dean Bustamante	<ul style="list-style-type: none"> <li>• Concerns on recording of synchronous classes</li> </ul>
September 28, 2022	SBU CASFA Inc. General Assembly	<ul style="list-style-type: none"> <li>• Via zoom</li> <li>• Treasurer's report</li> <li>• Coop updates</li> <li>• Conversation with the Dean</li> </ul>
October 10, 2022	Sent a survey form to faculty members	<ul style="list-style-type: none"> <li>• CASFA Night and Christmas Party</li> </ul>
November 4, 2022	Wrote a letter to Fr. Aloy	<ul style="list-style-type: none"> <li>• Requesting for the allotted 2022 outing budget to be used for the CASFA night</li> </ul>
November 12, 2022	Met with Mr. Albert Oasan	<ul style="list-style-type: none"> <li>• Via zoom</li> <li>• Discussed the current status of refund for Batanes outing</li> <li>• With Ms. Jenni Fonseca</li> </ul>
November 21, 2022	Sent a survey form to faculty members	<ul style="list-style-type: none"> <li>• CASFA Night and Christmas Party</li> </ul>
December 1, 2022	Sponsorship letters for CASFA Night were sent	<ul style="list-style-type: none"> <li>• Sent to alumni sponsors via email</li> </ul>
December 1, 2022	Sponsorship letters/pledges for CASFA Night were sent	<ul style="list-style-type: none"> <li>• Sent to CAS administrators via email</li> </ul>
December 7, 2022	SBU CASFA Inc Christmas Party and Fellowship Night	<ul style="list-style-type: none"> <li>• Venue: Bayleaf Hotel, Intramuros, Manila</li> </ul>

Date	Accomplishment	Remarks
		<ul style="list-style-type: none"> <li>• Recognition of reranked and reclassified faculty members</li> <li>• Christmas Party</li> </ul>
January 2023	Proposed the renovation of the faculty room	<ul style="list-style-type: none"> <li>• Floor plan and interior design for both short- and long-term plans were prepared</li> </ul>
January 31, 2023	Wrote a letter to the Chief Accountant	<ul style="list-style-type: none"> <li>• Clarificatory letter</li> </ul>
February 9, 2023	Requested the VP for Administration and ICTC for additional computers for the faculty room	<ul style="list-style-type: none"> <li>• Computers were already installed at the back of the faculty room</li> </ul>
February 15, 2023	Initial removal of unused carrels and reassignment of faculty members	
March 1, 2023	SBU CASFA Inc. General Assembly	<ul style="list-style-type: none"> <li>• General assembly</li> <li>• Mass</li> <li>• Lunch</li> </ul>
April 17, 2023	Sent a letter to Dean Bustamante	<ul style="list-style-type: none"> <li>• Request for alternative on-line class during April 29-May 3</li> </ul>
April 19, 2023	Mr. Dennis Mangubat represented SBU CASFA Inc. during the consultation meeting for the proposed tuition fee increase	
April 25, 2023	Board Resolution was issued naming Dr. Jennifer Ramos as ELBO Chair	
June 13-17, 2023	Election of SBU CASFA Inc Officers for AY 2023-2024 and AY 2024-2025	
June 21, 2023	Sent clarificatory letter to ELBO	<ul style="list-style-type: none"> <li>• Letter contained clarification regarding the conduct of SBU CASFA Inc. election</li> </ul>
June 24, 2023	Posted a letter addressed to CAS Faculty	<ul style="list-style-type: none"> <li>• Via CAS Cares</li> <li>• Resolution declaring the election null and void</li> <li>• Resolution appointing a new set of ELBO officers.</li> </ul>

# THE PRESIDENT'S REPORT



PROF. JAMES LORETO PISCOS, PH.D.

When we were elected as new set of officers in October 2021, it was an era of uncertainties and a walk to the unknown since the world was in still due to the outbreak of the Covid-19 pandemic. We were confronted with challenges that are not only new but has greatly impacted our existential being and penetrated in various aspects of life from the physical, mental, psychological, and spiritual. There were colleagues who went ahead of us to join Our Creator, and their memories left a mix of longing, despair and pain. The on-line classes which are unfamiliar to most of us provided opportunities to tread novel trajectories in the academic landscape. There were so many moments of learning and unlearning.

● The terms like synchronous, asynchronous, online, onsite, in-person classes become the new normal. Given the plethora of these realities, as new set of officers we declare a battle cry of *“Engage, Inspire, and Serve!”*.

# ENGAGE ●

We finally registered ourselves in the Securities and Exchange Commission with the official name San Beda University College of Arts and Sciences Faculty Association (SBU-CASFA) with the SEC Registration: 2022030046866-11. It has also a BIR Tin: 609-272-326-00000, and uses an official email: 609-272-326-00000. It has become a professional organization with members comprising of CAS full-time faculty, faculty with administrative position, and part-timers. All transactions have to go through the right process, including the opening of bank account in the name of the organization, and such legal identity allows us to transact solicitations with proper receipts given to our donors and sponsors. We can now engage legally for income generating projects. This identity punctuates also that SBU-CASFA is an independent organization given the nature of its members.

In order to recalibrate our movements for productive results, the officers did a team building last February 27, 2022 at the venue in Tagaytay provided by the Vice President for External Affairs, Asst. Prof. Luisito de la Cruz. This came to consolidate the survey results on the situation of the faculty during the pandemic, and had a follow-up to the issues and concerns raised in the General Assembly and On-line Christmas Party on December 16, 2021, which include:

1. The need for updated gadgets or laptops to synch with the demands of online classes.
2. Faculty Manual Revision
3. Faculty Credit Cooperative
4. Teachers' Evaluation from their Chairpersons and Students
5. Faculty Ranking
6. Grievance Committee
7. Overload and Tutorials



I am glad to report that for two straight years (2022-2023), the faculty members were able to avail the loan for gadgets and laptops. It was easily facilitated with a smooth interpersonal relationships of the administration who approves our appeal. The Faculty Manual was presented by External VP Luisito de la Cruz in the Assembly, and this is an unfinished business to be continued by the new set of officers that shall tackle the criteria for faculty ranking, and additional new level for each rank. We have created committees for research and community extension. During the Faculty Assembly, we asked the progress reports of those involved. We have increased our number of researches, and we are still challenged to have more of us to produce ISI or Scopus reviewed works.



Last November 18, 2021, we sponsored a webinar with the Department of Trade and Industry NCR Cooperative Development Authority to talk about the requirements and guidelines in forming a cooperative. There were 41 faculty members who received a certificate of completion that can allow us to form a credit cooperative which has a name, Artes Y Scientia Faculty representative with its interim board of directors. This is an unfinished business that will be hopefully be continued by the newly elected officers.

The SBU-CASFA is well represented in the faculty ranking committee, board of discipline for students, complaint against a faculty or faculty grievance against an administrator, and issues of overloading and tutorials. We established an open communication with the College Dean, Dr. Christian Bustamante where issues and concerns were settled amicably. It was a smooth journey together where we treated each other as a community and listen with the ears of our hearts. I honestly enjoyed the collaboration of everyone from our fruitful conversations with the college administrators and colleagues who have their own stories to tell.

# ● INSPIRE

Our various narratives shared be it in the pantry, and sharing of food (the lechon) after a Mass held in the faculty room speaks of inspiring moments to remember. When we started to come back to the faculty room, we get excited to get back to each other's company. But we were faced with the physical deterioration of the faculty room plagued by termites and rats. The Internal Vice President, Dr. Rowena Rivero took the initiative to ask for interior decorator in order to come up with a design, and present such proposal to the administration for their consideration. For temporary relief, we did a re-arrangement of the tables, and asked the carpentry to have new set of beds for the female faculty. We were also successful to acquire 12 new personal computers assigned to each departments with corresponding printers.





It is said that the table is not only food and drinks are being served but it is also a venue to enrich and affirm relationships. For the first time in many years, the SBU-CASFA succeeded in having the fusion of an outing, a welcome and Christmas Party and recognition and awards to the achievements of the faculty on December 7, 2022 at the Bayleaf Hotel. It was attended by 51 faculty members and administrators all wearing their best dress and suits. It was a gala night of glamor and glitz where ten full professionals were awarded by medals and certificates by the Dean. A proposal to do this in the institutional is underway. The event was also attended by our sponsors whose ex-deal is to promote also their companies in the maiden issue of our faculty publication, the Pedagogue. Its first editor in chief is Dr. Rowena Rivero who took all the initiatives to invite donors and partners to support our cause.

Be it in grand celebration like the CASFA night at the Bayleaf Hotel or our simple exchange of stories and ideas in CARES Group Chat, it is always inspiring to support and be for each other.

# ● SERVE

The works of our Treasurer, Dennis Mangubat and Auditor, Kim Guia were never easy in facilitating our bank accounts. They were tireless in collecting our voluntary contribution be it when a member of the family died, hospitalization, and other form of emergency situations. It is here where we show our Damayan. Our secretary, Gerard Santos, who is now the president-elect keeps the records including our official SEC documents. Zernan de Ramos took his role as PRO by updating the FB page as co-administrator to keep the faculty abreast with latest news. Raquel Castro (auditor) and Julius Tutor (External VP) assumed important roles in the crafting of the Faculty Cooperative Constitution and by Laws. To date the Php 150,000 is still intact to start the cooperative, and at the end of our term, our treasurers will turn-over to the new set of officers, an estimated savings of Php96,000.

Service is at the core of our agenda. There is no room for any polarization due to politics and differences in ideologies. It is always a challenge how we can synergize ourselves in the midst of the tendencies for some to just work on their cliques and inner circle. When we work for inclusivity we can reach our goals. But when we succumb to forming a group within a group we can end up exclusive rather than inclusive. This is what our team have achieved to bring us together as one. All for San Beda, our country and God!



“

IN SERVING ONE ANOTHER  
THAT WE BECOME FREE

— from the movie, *Braveheart*

”

# THE TREASURERS' REPORT

PROF. KIM GUIA & PROF.  
DENNIS MANGUBAT



PROF. KIM GUIA

Based on the information extracted from the "SBU-Cash-Fund-as-of-May-23-2023", several collections have been recorded. The cash flow records indicate various sources of funds and income for the San Beda University Cash Fund.

Among the collections mentioned are:

- Budget for the Faculty outing: A total of P84,000.00 was allocated for the faculty outing.
- From SBU Alumni: P40,000.00 was received from the SBU Alumni as a contribution to the cash fund.

*Batay sa impormasyong nakalap mula sa "SBU-Cash-Fund-as-of-May-23-2023", may ilang mga koleksyon na naitala. Ang mga tala ng cash flow ay nagpapakita ng iba't ibang pinagmulan ng pondo at kita para sa San Beda University Cash Fund.*

*Kabilang sa mga koleksyong nabanggit ay ang mga sumusunod:*

- *Badyet para sa outing ng mga guro: Kabuuang halaga na P84,000.00 ang inilaan para sa outing ng mga guro.*
- *Mula sa SBU Alumni, nakatanggap ng P40,000.00 mula sa mga dating mag-aaral ng SBU bilang ambag sa cash fund.*





- Cash Donation from kind-hearted Faculty members: Generous faculty members contributed P18,000.00 to the cash fund through cash donations.
- Dues for Second Sem. S.Y 22-23: The cash fund received P63,000.00 as dues for the second semester of the academic year 2022-2023.
- Net Bank Interest: A small amount of P25.54 was earned as net bank interest.
- DUES for the first Sem. S.Y. 2022-2023: The cash fund collected P75,000.00 as dues for the first semester of the academic year 2022-2023.
- Semestral Dues of 1st Sem., SY 2021-2022: An amount of P71,200.00 was collected as semestral dues for the first semester of the academic year 2021-2022.
- Donasyon ng Pera mula sa mga mabubuting guro: Nagbigay ng P18,000.00 ang mga mabubuting guro bilang donasyon sa cash fund.
- Bayad para sa Ikalawang Semestre ng S.Y. 22-23: Nakatanggap ang cash fund ng P63,000.00 bilang bayad para sa ikalawang semestre ng taong pang-akademiko 2022-2023.
- Netong Interes sa Bangko: Kumita ng maliit na halaga na P25.54 bilang netong interes sa bangko.
- Bayad para sa Unang Semestre ng S.Y. 2022-2023: Nakakolekta ang cash fund ng P75,000.00 bilang bayad para sa unang semestre ng taong pang-akademiko 2022-2023.
- Bayad para sa Semestral ng Unang Semestre, SY 2021-2022: Nakakolekta ng halagang P71,200.00 bilang bayad para sa semestral ng unang semestre ng taong pang-akademiko 2021-2022.

These collections reflect the various sources of funds that have contributed to the San Beda University Cash Fund as of May 23, 2023, as stated in the provided document.

*Ang mga koleksiyong ito ay nagpapakita ng iba't ibang pinagmulan ng pondo na nag-ambag sa San Beda University Cash Fund hanggang Mayo 23, 2023, ayon sa ibinigay na dokumento.*

The document also contains a series of transactions involving the cash fund of **SBU**. On December 7, 2022, there was an expense of P5,500 for wine and finger foods, followed by an expenditure of P15,500 for prizes. Additionally, on December 6, 2022, there was an expense of P187 for envelopes.

Further transactions include a P2,000 token for the sponsor at the San Beda Books store on December 6, 2022. On the same day, P3,000 was allocated as tips for the waiter, P2,000 as a token for the Emcee, and P2,500 for transportation and parking fees. A payment of P2,000 was made to a photographer on December 7, 2022.

In the following months, various expenses were recorded, including purchases from National Bookstore, dishwashing soap, a donation for the SBU Employees Association Basketball, transportation allowance, and items like coke, disposable spoons, and paper plates. There were also expenses related to events such as Salu-Salo for the Opening of the Classes, faculty renovation snacks, and volleyball payments.

*Ang dokumento ay naglalaman din ng serye ng mga transaksyon na may kinalaman sa cash fund ng SBU. Noong December 7, 2022, may gastos na P5,500 para sa alak at mga pampalasa, at kasunod nito ay gastos na P15,500 para sa mga premyo. Bukod dito, noong December 6, 2022, may gastos na P187 para sa mga sobre.*

*Kabilang sa mga sumunod na transaksyon ang P2,000 na token para sa sponsor sa San Beda Books store noong December 6, 2022. Sa parehong araw, may P3,000 na ibinigay bilang tip sa waiter, P2,000 bilang token para sa Emcee, at P2,500 para sa gastos sa transportasyon at parking. Mayroon ding P2,000 na bayad sa isang litratista noong December 7, 2022.*

*Sa mga sumusunod na buwan, naitala ang iba't ibang gastusin, kabilang ang mga binili mula sa National Bookstore, dishwashing soap, donasyon para sa SBU Employees Association Basketball, transportation allowance, at mga kagamitan tulad ng coke, disposable spoons, at paper plates. Mayroon din mga gastusin kaugnay ng mga kaganapan tulad ng Salu-Salo para sa Pagbubukas ng mga Klase, mga pampaganda sa faculty, at mga bayarin sa volleyball.*



Other expenses included payments for interior design, water supply, transportation expenses, and a check issued by RCBC. These transactions continued into the months of March, April, May, and June, involving expenses for tokens, transportation, water supply, parking fees, hand soap, and other cleaning supplies.

The document also mentions a book balance of P246,979.56 as of July 31, 2023, with P96,979.56 in the RCBC bank account and P150,000 as seed money. The narrative concludes with a list of transactions from June and July, including expenses for meals, a folding bed, dishwashing soap, and other items.

Please note that this narrative is a summary interpretation of the provided financial transactions.



*Kabilang din sa mga gastusin ang mga bayad para sa interior design, suplay ng tubig, gastos sa transportasyon, at isang tseke na inisyu ng RCBC. Ipinagpatuloy ang mga transaksyong ito sa mga buwan ng Marso, Abril, Mayo, at Hunyo, kabilang ang mga gastusin para sa mga token, transportasyon, suplay ng tubig, bayad sa parking, hand soap, at iba pang mga kagamitan sa paglilinis.*

*Binabanggit din ng dokumento ang isang book balance na P246,979.56 hanggang July 31, 2023, na may P96,979.56 sa RCBC bank account at P150,000 bilang seed money. Nagtatapos ang naratibo na ito sa isang listahan ng mga transaksyon mula Hunyo at Hulyo, kabilang ang mga gastusin para sa mga pagkain, folding bed, dishwashing soap, at iba pang mga kagamitan.*

*Maaring tandaan na ang naratibong ito ay isang buod na interpretasyon ng mga ibinigay na transaksyon*

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